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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA  
MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES AND ADULT FEMALES - STATE CAPITAL CITIES - 31 DECEMBER 1971

The rates of pay and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and in some cases from unregistered agreements operative at 31 December 1971. The occupations shown are those appearing in the Appendix of the annual Labour Report (see Labour Report No. 55, 1970, pages 331 to 351). The occupations shown are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form "\$48.80 & \$49.80". In other cases the rates are shown in the form "\$46.90 - \$48.70", indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

The wage rates and hours of work shown in these tables have been compiled for statistical purposes only; and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

ADULT MALES  
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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION</u>						
<u>Dairying</u> - General hand	44.80&46.00	a48.20	..	..	..	b47.00
<u>Farming, general</u> - General hand	b46.40	b43.00-44.70	..	..	c51.50	b47.00
<u>Forestry</u> - Axeman	50.70&52.60	55.70&66.40	49.81&53.06	48.90	54.90&62.60	56.50&67.10
General forestry worker	48.30	54.80	48.96	46.60	62.90	55.60
General nursery hand	48.30	54.80	49.59	46.60	55.80	55.60
Propagator	49.00	63.50	..	47.40	..	64.40
<u>Fruit and grape growing and picking</u> -						
Labourer, picker	b46.40	b46.40	50.95	b46.40	..	b46.40
Packer	b46.40	b46.40	..	b46.40	51.50	b46.40
Pruner	b46.40	b46.40	50.95	b46.40	..	b46.40

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed.

Reference No. 6.15

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION - continued</u>						
<u>Grazing</u> - General station hand (a)	b46.40	b46.40	c46.80	b46.40	b46.40	b46.40
Shearer per 100 flock sheep (d)	21.94	21.94	22.84	21.94	21.94	21.94
Shed hand (d)	69.24	69.24	72.54	69.24	69.24	69.24
Wool presser (d)	76.91	76.91	79.07	76.91	76.91	76.91
<u>Sugar growing and harvesting</u> -						
Cane cutter (per day)	10.20	..	12.60-12.83	..	..	..
Mechanical cutter driver (per day)	11.70	..	13.49-13.73	..	..	..
Field worker	46.60	..	57.59-58.64	..	..	..
<u>Timber getting</u> - Faller	56.30	55.50	49.81	55.10	57.04	56.20
Tractor driver	64.80	60.40	..	59.90	55.00-61.88	61.20
<u>MINING AND QUARRYING</u>						
<u>Coal mining</u> (e) - Carpenter	f74.30	..	f61.10-62.70	..	..	f63.70
Deputy	f80.50	..	f75.40-77.00	..	f78.88	f71.70
Electrical fitter	f74.50	..	f71.80	..	f78.88	f68.40
Fitter and/or turner	f74.00	..	f71.30	..	f78.88	f67.80
Labourer	f61.70	..	f53.00-54.60	..	f52.23	f54.40
Miner-machine	f74.80	..	f66.10-67.70	g77.75-82.10	f70.20	f68.60
-manual (dry work)	f69.70	..	f61.00-62.60	..	..	f63.60
Screen hand	f61.70	..	..	..	..	..
Shiftman - 1st class	f69.70	..	f61.00-62.60	..	f65.29	f63.60
- 2nd class	f61.70	..	..	..	..	f57.90
Wheeler	f61.70	..	f53.00-54.60	..	f58.82	f55.30

(a) Without keep. (b) 44 hours. (c) No limitation of hours prescribed. (d) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc., exceed 30 minutes a day, all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$12.87 a week less, except in Queensland, where they are \$12.86 a week less. (e) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (f) 35 hours. (g) Open-cut mining (dragline and shovel operator).



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<b>MINING AND QUARRYING - continued</b>						
<u>Metalliferous mining - Fitter</u>	a 97.05	..	c95.71	..	be 68.15	a74.40
Labourer	a 74.35	b52.20	c79.76	d45.90	bef51.50	a53.60
Miner	ag78.55	b67.60	c85.59	d49.30	bef52.25	a67.00
Mullocker	ag74.35	b55.70	c80.29	..	bef51.50	a56.40
Timberman	ag80.55	b67.60	c85.06	..	bef51.50	a67.00
Trucker	ag74.35	b55.70	c80.29	..	bef51.50	a56.40
<u>Quarrying - Hammerman</u>	58.90&65.40	62.60	57.75	55.30	56.54	50.90
Labourer	58.90&63.60	57.80	56.22	50.90	53.68	50.90
Powder monkey	66.50&68.30	63.80	66.01	59.00	58.74	55.10
Spaller	58.90&65.40	59.60	57.43	50.90	56.54	50.90
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
<u>Agricultural implements -</u>						
Agricultural fitter	66.60	51.10 - 65.80	63.90	50.70 - 65.40	53.40&55.00	66.50
Assembler	52.90	48.70&50.50	50.30	48.30&50.10	51.50&52.00	52.80
Machinist - 1st class	66.60	65.80	63.90	65.40	65.90	66.50
- 2nd class	56.30	55.50	53.50	55.00	55.10	56.20
- 3rd class	51.40	50.50	48.70	50.10	51.50	51.20
Process worker	49.80	48.90	47.00	48.50	51.50	49.70
<u>Aircraft workshops - Assembler</u>	47.90-62.90	47.00-62.00	45.20-60.10	46.50-61.50	47.10-62.10	..
Checker	70.10	69.20	67.30	68.70	69.30	..
Fitter and/or turner	62.90	62.00	60.10	61.50	62.10	..
Ground engineer	62.90-72.50	62.00-71.70	60.10-69.90	61.50-71.20	62.10-71.80	..
Machinist, 1st class	62.90	62.00	60.10	61.50	62.10	..
Toolmaker	67.00	66.10	64.20	65.70	66.30	..
<u>Engineering, general - Boilermaker</u>	66.60	65.80	72.41	65.40	65.90	66.50
Dresser and grinder	51.10&51.90	50.30&50.90	57.16	49.90&50.50	51.50	51.00&51.70
Electrical fitter	66.60	65.80	72.82	65.40	65.90	66.50
Fitter and/or turner	66.60	65.80	72.41	65.40	65.90	66.50
Jobbing moulder	66.60	65.80	72.41	65.40	65.90	66.50
Labourer	51.90	50.90	53.79	50.50	51.50	51.70
Machinist - 1st class	66.60	65.80	63.90	65.40	65.90	66.50
- 2nd class	56.30	55.00	53.50	55.00	55.10	56.20
- 3rd class	51.40	50.50	48.70	50.10	51.50	51.20

(a) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (b) Gold mining. (c) Copper mining. Includes bonus.  
 (d) Iron ore mining. (e) Excludes district allowance. (f) 37½ hours. (g) 35 hours.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES,</u> <u>ETC. - continued</u>						
<u>Engineering, general - continued</u>						
Motor mechanic	66.60	65.80	72.41	65.40	65.90	66.50
Process worker	49.80	48.90	47.00	48.50	51.50	49.70
Sheet metal worker - 1st class	66.60	65.80	72.41	65.40	65.90	66.50
- 2nd class	56.30	55.50	59.72	55.00	55.10	56.20
Storeman	53.60	52.70	50.80	52.30	52.80	53.50
Toolmaker	72.00	71.20	77.81	70.80	71.30	71.90
Tradesman's assistant	49.70	49.70	56.01	48.50	51.50	49.60
Welder, 1st class	66.60	65.80	73.33	65.40	65.90	66.50
<u>Iron and steel -</u>						
Blast furnace -						
Cast house labourer	a 46.70	..	..	b47.00	..	..
Founder or keeper	a 58.50	..	..	b57.70	..	..
General labourer	a 45.20	..	..	b45.90	..	..
Pig machine hand	a 46.70	..	..	b46.00	..	..
Coke oven screen hand	a 49.30	..	..	..	..	..
Open hearth -						
Casting - labourer	a45.20-46.70	..	..	..	..	..
- ladleman, 1st class	a 54.40	..	..	..	..	..
Melting helper	a49.30-59.90	..	..	..	..	..
Rolling mill -						
Bloom mill - heater	a 55.50	..	..	..	..	..
- labourer	a 45.20	..	..	..	..	..
Merchant mill -						
Continuous furnace hand	a45.70-56.60	..	..	..	c51.50	..
Mill operative	a 53.10	..	..	..	c53.45	..
<u>Motor vehicle manufacture -</u>						
Assembler	50.10-60.50	49.30-59.50	47.40-57.70	48.80-59.10	51.50	50.00-60.40
Bodymaker, 1st class	66.60	65.80	63.90	65.40	72.49	66.50
Machinist, 2nd class	56.30	55.50	53.60	55.00	..	56.20

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES,</u>						
<u>ETC. - continued</u>						
<u>Motor vehicle manufacture -</u>						
continued						
Motor mechanic	66.60	65.80	63.90	65.40	..	66.50
Panel beater	66.60	65.80	63.90	65.40	72.49	66.50
Process worker	50.10	49.30	47.40	48.80	..	50.00
Spray painter	54.70-60.50	53.80-59.50	52.00-57.70	53.30-59.10	72.49	54.60-60.40
Storeman	56.30	55.50	53.60	55.00	51.50	56.20
Toolmaker	72.00	71.20	69.30	70.80	..	71.90
Trimmer	58.30-66.60	57.30-65.80	55.50-63.90	56.90-65.40	72.49	58.20-66.50
Welder, 2nd class	60.50	59.50	57.70	59.10	55.66	60.40
Wet rubber and polisher	56.30	55.50	53.60	55.00	..	56.20
<u>Railway workshops -</u>						
Boilermaker	73.80&75.65	65.80&68.30	72.43	66.80-71.10	72.10	72.35-74.65
Car and wagon builder	71.90	66.30	72.43	65.90	78.10	71.85
Car cleaner	48.50	47.20	54.63	47.70	51.50	52.00
Electrical fitter	73.80-76.30	65.80&70.00	72.87	66.80-70.10	72.10	72.35
Fitter and/or turner	73.80	65.80	57.85-73.19	66.80	72.10	72.35
Labourer	50.10	46.30	55.95	45.90	51.50	48.00
Painter	71.10	65.90	72.43	65.30	72.28	71.75
Storeman	51.40	50.50	61.93	48.30	52.95-61.90	56.80
Tradesman's assistant	51.00-53.05	48.90	57.11	48.90	53.15-59.10	54.10&54.50
Welder, 1st class	75.90	67.60	74.29	68.60	72.10	73.45&74.15
<u>Shipbuilding (a) -</u>						
Boilermaker	69.10	68.30	73.41	67.90	65.90	69.00
Electrical mechanic	69.10	68.30	72.41	67.90	65.90	69.00
Fitter and/or turner	69.10	68.30	73.41	67.90	65.90	69.00
Ironworker's assistant	52.80	51.90	57.01	51.50	51.50	52.70
Labourer	48.00	47.20	54.79	46.80	51.50	47.90
Painter and docker	51.90	51.90	51.90	51.90	59.50	51.90
Shipwright	69.40	69.40	69.40	69.40	69.40	68.50

(a) Rates for permanent employment.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Clothing trades (ready made) -</u>						
Cutter	65.10	65.10	65.10	65.10	65.10	65.10
Presser	60.70	60.70	60.70	60.70	60.70	60.70
Tailor	63.40	63.40	63.40	63.40	63.40	63.40
<u>Dry cleaning -</u>						
Operator of dry cleaning machine	59.00	59.00	59.00	59.00	59.00	59.00
<u>Footwear manufacturing -</u>						
Clicking section	54.70-62.70	54.70-62.70	54.70-62.70	54.70-62.70	60.20	54.70-62.70
Finishing section	53.20-62.70	53.20-62.70	53.20-62.70	53.20-62.70	60.20	53.20-62.70
Making section	53.20-62.70	53.20-62.70	53.20-62.70	53.20-62.70	60.20	53.20-62.70
Stuffcutting section	53.20-62.70	53.20-62.70	53.20-62.70	53.20-62.70	60.20	53.20-62.70
<u>Textiles - Cotton mills -</u>						
Labourer	47.50	47.50	46.38	46.60	..	47.50
Loom tuner	53.30-60.90	53.30-60.90	..	52.40-60.00	..	53.30-60.90
Doffer	47.50	47.50	46.80	46.60	..	47.50
Tenter	47.50-50.90	47.50-50.90	48.92-49.56	46.60-50.00	..	47.50-50.90
Weaver	49.00&50.90	49.00&50.90	..	48.30&50.00	..	49.00&50.90
<u>Textiles - Knitting mills -</u>						
Board and/or press hand	50.90	50.90	49.56	50.00	50.90	50.90
Knitter	55.40	55.40	49.76	50.20	55.40	55.40
Operator, full fashioned machine	52.90&55.80	52.90&55.80	..	52.00&55.00	52.90&55.80	52.90&55.80
<u>Textiles - Woollen mills -</u>						
Assistant foreman	59.00-67.40	59.00-67.40	54.49	58.20-66.30	59.00-67.40	59.00-67.40
Gillbox attendant	50.30	50.30	..	49.40	50.30	50.30
Labourer	46.60	46.60	46.80	45.90	46.60	46.60
Loom tuner	48.80-60.90	48.80-60.90	47.65-59.10	48.00-60.00	48.80-60.90	48.80-60.90
Piece scouring machine operator	50.90	50.90	48.92	50.00	50.90	50.90
Plain warper and/or beamer	50.90	50.90	49.56	50.00	50.90	50.90
Weaver	49.00&50.90	49.00&50.90	..	48.30&50.00	49.00&50.90	49.00&50.90

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Aerated water and cordials -</u>						
General hand	47.10	46.30	44.60	49.35	52.91	47.00
Truck driver (3 tons)	61.70	58.70	60.25	58.20	59.29	59.50
<u>Bacon curing -</u>						
Boner	61.90	61.20	51.03	60.70	63.03	68.80
General hand	50.60&52.70	52.40	47.07	52.00	55.55	53.30
Slaughterman	67.60	66.60	51.15	66.20	65.07	68.60
<u>Baking bread -</u>						
Bread carter	57.10	58.80	62.05	60.00	55.10&58.90	59.50-69.20
Doughmaker	62.30	79.15	63.75	63.80	67.65	70.00
<u>Biscuit and cake making -</u>						
Biscuit and cake maker	57.00	56.35	60.23	60.40	55.22	62.80
General biscuit factory hand	47.90	48.70	51.85	46.20	51.50	47.00
<u>Brewing -</u>						
General hand	50.96	54.58	53.96	63.00	57.56	52.04
Labourer	50.96	54.58	53.96	63.00	57.56	52.04
Truck driver (4 tons)	61.70	60.60	..	68.04	59.90	56.48
<u>Butter, cheese and milk processing -</u>						
Butter maker	61.40	65.10	59.26	63.10	61.73	57.60
General hand	50.60	56.50	51.31	52.70	54.53	48.00
Grader and/or tester	55.00&57.60	65.10	56.08&57.77	56.70&59.40	60.70	57.00&57.60
Operator of dried milk machine	55.00	59.00&59.60	53.85	63.10	55.21	..
<u>Cereals, condiments, coffee, spices, etc. -</u>						
General hand	52.90	49.20	53.96	48.40	54.89	48.30
Storeman	54.40	56.00	53.96	51.90	..	54.10



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Confectionery -</u>						
Confectioner - group 1	58.80	60.90	57.88	60.40	54.67	61.70
- group 2	55.50	57.40	52.05	55.30	54.67	58.10
<u>Flour milling -</u>						
Miller	66.60-83.10	66.60-83.10	67.55-77.95	66.60-83.10	66.60-83.10	66.60-83.10
Packerman	58.70	58.70	59.65	58.70	58.70	58.70
Storeman	56.00	56.00	56.95	56.00	56.00	56.00
Topman	61.50	61.50	62.45	61.50	61.50	61.50
<u>Jam, fruit and vegetable preserving -</u>						
General hand	51.00	51.00	48.90	51.00	51.50	51.00
<u>Meat industry -</u>						
Boner	57.30	59.45	58.00	61.50	58.65	55.60
Cold storage hand	53.10-54.60	59.00	50.90	55.00	54.35	58.30
Labourer - beef	54.00	58.60	53.00	53.20	51.50	53.30
- mutton	51.90	58.60	50.90	53.20	51.50	53.30
Slaughterman - beef	(a)	70.50	62.50	69.20	62.70	74.10
- mutton	(a)	70.50	62.50	64.90	62.70	71.90
<u>Pastrycooking -</u>						
Pastrycook	56.80	63.00	55.70	60.90	62.59	62.80
<u>Sugar milling -</u>						
Carrier hand	b 55.00	..	c 65.69	..	..	..
Engine driver, stationary	b56.20&58.30	..	c68.13-72.85	..	..	..
General mill worker	b 53.70	..	c 63.96	..	..	..
Locomotive driver	b 61.30	..	c 72.58	..	..	..
Locomotive fireman	b 54.80	..	c 67.09	..	..	..
Fugelman	b56.70to58.90	..	c 67.31	..	..	..
Tramway construction and maintenance	b 54.70	..	c 65.05	..	..	..

(a) Piece work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Sugar refining -</u>						
General factory hand	53.70	52.70	58.82	..	51.50	..
Loader and stacker	55.00	55.20	60.78	..	51.50	..
Store hand	55.70	57.05	60.78	..	51.50	..
<u>Winemaking -</u>						
Adult male	50.00&50.90	49.80&50.00	50.95	53.40	53.85	..
Head cellarman	54.10-55.80	53.90-54.90	56.11	60.80	59.90	..
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making -</u>						
Assembler	68.60	52.20&54.40	56.16	51.80&54.00	56.05	52.90&55.10
Cabinet maker	68.60	65.40	73.44	65.00	73.40	66.10
French polisher	68.60	65.40	72.94	65.00	72.05	66.10
Glass tradesman	66.70	65.40	73.84	65.00	72.05	66.10
Mattress maker	68.60	52.60-65.40	61.84	52.20&65.00	55.50	53.30&66.10
Wood machinist	68.60	51.30-65.40	73.44	50.90-65.00	55.50&72.05	52.00-66.10
Wood turner	68.60	65.40	73.44	65.00	72.05	66.10
<u>Sawmilling and timber yards -</u>						
Benchman, No. 1	64.80	64.00	64.51	63.60	66.55	64.70
Dockerman and tally man	47.50&51.20	46.70&50.40	53.59	46.30&50.00	51.50-54.84	47.40&51.10
Labourer	47.10	46.30	52.32	45.90	51.50	47.00
Log yardman	47.50	46.70	57.52	46.30	51.50	47.40
Machinist - A grade	64.80	64.00	64.51	63.60	66.55	64.70
- B grade	52.40	51.60	57.52	51.20	54.62	52.30
Motor truck driver (25 cwt to 3 tons)	a 64.70	58.70	..	58.20	58.80	59.50
Orderman	52.40	51.60	57.52	51.20	55.50	52.30
Puller out	47.50-54.10	46.70-53.30	52.90-55.08	46.30-52.90	51.50	47.40-54.00
Sawyer - band or jig	52.40-64.90	51.60-64.00	57.83-64.51	51.20-63.60	54.18&57.97	52.30-64.70
- circular	54.10-56.30	53.30-55.50	..	52.90-55.10	55.44&59.02	54.00-56.20
Timber stacker	47.50	46.70	52.32	46.30	51.50	47.40
Tractor driver	50.60-60.10	49.70-59.30	58.95-67.26	49.30-58.80	51.50	50.50-60.00

(a) Manufacturer's gross vehicle weight, 10,250 lb. to 13,750 lb.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC.</u>						
<u>Cardboard boxes, containers and cartons -</u>						
General hand	47.10	46.30	44.60	45.90	46.40	47.00
Guillotine machine operator	52.80	51.90	50.10	51.50	52.00	52.70
<u>Printing, general -</u>						
Bookbinder	66.60	65.80	63.90	65.40	65.90	66.50
General hand	47.10	46.30	44.60	45.90	46.40	47.00
Hand compositor	66.60	65.80	63.90	65.40	65.90	66.50
Letterpress rotary machinist	66.60	65.80	63.90	65.40	65.90	66.50
Machine compositor	72.00	71.20	69.30	70.80	71.30	71.90
Machine operator	66.60	65.80	63.90	65.40	65.90	66.50
Photo engraver	67.20	66.30	64.40	65.90	66.40	67.10
Storeman	53.60	52.70	50.80	52.30	52.80	53.50
<u>Printing, newspapers -</u>						
Assistant machinist -						
Day work	64.90	72.80	b 67.12	62.00	a68.20	63.20
Night work	a 73.40	a80.80	b 75.12	a 69.20	c75.20	a 70.40
Hand compositor -						
Day work	83.25	83.50	b 85.56	81.00	a81.05	82.30
Night work	a 91.75	a91.50	b 93.56	a 88.20	c88.05	a 89.50
Machine compositor -						
Day work	91.25	a88.90	b 89.93	84.70	a86.90	85.90
Night work	a 99.75	a96.90	b 97.93	a 91.90	c93.90	a 93.10
Machinist -						
Day work	68.00&82.80	83.50	b85.56&89.93	81.00&83.20	a81.05	82.30&84.40
Night work	a76.50&91.30	a91.50	b93.56&97.93	a88.20&90.40	c88.05	a89.50&91.60
Proof reader -						
Day work	83.80	83.50	b 85.56	81.00	a81.05	82.30
Night work	a 92.30	a91.50	b 93.56	a 88.20	c88.05	a 89.50
Publishing hand -						
Day work	64.90	63.80	b65.86-67.98	64.00	a64.70	65.20
Night work	a 73.40	a71.80	b73.86-75.98	a 71.20	c71.70	a 72.40

(a) 38 hours. (b) 39 hours. (c) 36 hours.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Pulp, paper and board making -</u>						
Beaterman	71.70	74.10&76.70	..	..	..	78.10
Bundler, baler	59.70	58.80	51.55	58.30	..	59.60
Fitter	74.30	73.10	..	72.70	..	74.20
Reelerman	60.80	59.90	..	64.20	..	60.70
Tradesman's assistant	57.80	56.80	50.46	56.20	51.50	57.60
Yardman	56.60	55.60	48.66	55.20	51.50	56.50
<u>OTHER MANUFACTURING</u>						
<u>Asbestos cement articles -</u>						
General factory employee	57.00	55.40	56.35	55.80	53.68	47.10
Moulder - 1st class	63.20	64.60	62.97	61.90	57.09	50.20-51.30
- 2nd class	60.00	59.50	59.12	58.70	54.78	50.20-51.30
<u>Brickmaking -</u>						
Burner	51.20&52.40	58.20	58.31	56.50	55.65	51.00
Drawer	56.50	60.00	55.04	57.30	55.65	51.00
Labourer	50.20	56.00	53.95	52.50	53.50	50.20
Pitman	54.80	..	53.95	58.90	53.50	50.20
Setter	59.10	60.30	57.22	57.30	55.65	52.20&53.30
Wheeler	53.80	56.90	55.04	53.20&53.90	55.65	50.20
<u>Cement goods making -</u>						
Cement brickmaker	60.60	56.00	53.63	46.90	..	50.00
Moulder	62.30	56.00&58.20	53.63	52.10	54.84	50.00
<u>Cement making -</u>						
Cement miller	53.40	56.30	55.95	55.70-57.30	53.35	56.00
Labourer	49.70	51.80	50.42	51.50	51.50	51.20
<u>Chemical workers -</u>						
Factory hand	47.90	58.10	..	51.80	51.50	..

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING - continued</u>						
<u>Earthenware making, general -</u>						
Labourer	47.90	49.10	53.95	45.90	51.50	47.00
Presser	49.20&56.50	52.30-56.50	56.13&58.31	45.90	57.37	52.60
Setter	50.20&51.40	53.60	57.22	45.90	54.01-57.26	49.80
<u>Electricity generation and supply -</u>						
Conveyor attendant	65.80	66.35	..	..	63.05&64.30	..
Electrical fitter	82.20	75.60	83.68	76.10	81.90	65.40
Electrician	86.30	75.60	83.25	76.10	81.90	65.40
Engine driver	77.40	73.30	75.65-84.90	75.15	84.25	..
Fireman	74.50&78.60	81.10	70.02	65.70-75.15	69.95	..
Fitter and/or turner	82.10	75.60	83.25	76.10	81.90	65.40
Linesman	76.40&82.20	65.00-75.60	79.96	65.10&76.10	73.75&79.90	56.30-65.40
Tradesman's assistant	65.00	61.60	65.43	56.20	62.00	51.00
<u>Engine driving -</u>						
Crane driver	52.40-63.80	49.70-62.90	60.48-69.99	49.20-62.50	a 63.03	50.40-63.70
Fireman	53.90&56.60	53.10&55.70	54.92-58.74	52.60&55.30	a59.05&61.60	53.80&56.50
Stationary engine driver, steam	56.70-62.10	55.80-61.20	59.39-65.63	55.40-60.80	a62.15&64.46	56.60-62.00
<u>Gas making and supply -</u>						
Gas fitter	70.80	83.55	76.13	69.60	79.70	69.00
Labourer	50.60	50.70	50.71	49.30	57.90	49.50
Meter repairer	50.90&66.60	69.80	..	68.50	71.30	68.60
Retort operator	57.20	57.10	57.26	55.80	65.50	55.90
<u>Glass making -</u>						
General hand	56.40	53.20	51.30	52.80	53.30	54.00
Sorter	60.00	54.30&57.50	52.50&55.50	53.80&57.00	54.50&57.60	55.10&58.20
<u>Leather goods manufacture -</u>						
Leather handbags, etc.	61.20	60.30	58.40	59.90	57.53	61.10
<u>Oil refining -</u>						
Operator	63.90-78.10	71.50-85.70	65.80-80.50	67.50-80.20	67.70&74.35	..



13.  
MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING</u> - continued						
<u>Paint manufacture</u> -						
Labourer	55.90-58.90	55.90	..	49.60	61.49	..
Paint mixer	60.50	59.70	60.63	56.20	64.90	..
<u>Pharmaceutical preparations</u> -						
General hand	51.90	58.10	..	46.40	51.50	50.10
<u>Plastic moulding</u> -						
Operator of plastic press	53.50&60.00	52.50&59.10	..	52.10&58.70	53.60&60.20	..
<u>Rubber goods</u> -						
Builder (pneumatic tyre)	54.30&55.70	53.50&54.90	52.75	53.00	53.60&55.00	50.70
Moulder	53.00&55.70	52.10-54.90	52.75	51.70	52.20	50.70
Operator - calendar	61.40&65.60	60.50&64.70	59.03	60.10&64.30	60.70&64.80	..
- forcing machine	53.00&54.50	52.10&53.50	50.18	51.70&53.00	52.20&53.60	..
- vulcanising press	54.30&55.70	53.50&54.90	51.28	53.00	53.60&55.00	..
Others	51.10	50.20	48.55	49.80	50.30	47.00
<u>Tanning of leather, etc.</u> -						
Drum hand	60.10	59.10	57.30	58.70	59.20	59.90
Leather dresser	58.40&59.60	57.40&58.70	55.60&56.80	57.00&58.30	57.50&58.80	58.30&59.50
Glazer	58.50	57.70	55.70	57.20	57.80	58.40
Strainer	56.70&58.30	55.90&57.30	53.90&55.50	55.40&56.90	56.00&57.40	56.60&58.20
Table hand	58.40&59.60	57.40&58.70	55.60&56.80	57.00&58.30	57.50&58.80	58.30&59.50
Tan pit hand	56.90-58.80	56.00-58.00	54.20-56.10	55.50-57.50	56.10-58.10	56.80-58.70
<u>Wool scouring and fellmongering</u> -						
Labourer	48.90&50.60	48.10&49.80	46.40&48.00	47.70&49.40	60.50	48.40&50.10
Wool scourer	56.30	55.50	53.80	55.10	69.03	55.90

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>BUILDING AND CONSTRUCTION</u>						
<u>Building (a) -</u>						
Bricklayer	84.20	91.85	81.87	72.66	84.33	80.60
Builder's labourer - skilled	74.11-81.76	81.85	63.08	65.78-72.86	76.13	65.84
- unskilled	65.78	72.65	63.08	59.31	59.68	59.38
Carpenter	85.00	91.85	82.43	81.36	84.88	81.43
Electrician, installation	b 81.55	b 65.80	73.42	b 65.40	68.15	b 69.90
Painter	83.00	89.85	81.63	75.29	83.83	80.49
Plasterer	85.00	92.25	81.93	79.25	84.43	80.60
Plumber	85.80	97.75	82.13	b 69.35	88.18	b 72.90
Roof tiler	84.00	85.29	81.93	b 57.70	62.55	80.60
<u>Road and bridge construction and maintenance (municipal) -</u>						
Bitumen sprayer	58.70	67.05	49.08	56.60	58.08	56.20
Ganger	73.40	..	61.29-67.85	63.00-75.00	..	..
Grader driver	66.10-68.80	69.95-74.05	49.68	64.80-68.80	66.00	56.30-60.00
Labourer	57.30-60.40	59.05	48.50	50.60	51.50	47.80
Tractor driver	66.10-70.50	63.45-71.55	58.95-67.26	58.30-66.40	57.86	52.20-56.30
<u>Water supply and sewerage -</u>						
Concrete worker	49.70-57.40	59.05&67.05	49.68-52.71	53.90&61.90	51.60-57.60	53.50&58.10
Excavator driver	59.50-64.30	69.00	48.89-50.36	64.80&66.40	63.30&64.50	..
Ganger	..	..	63.33-72.40	64.00&66.60	64.00-71.60	..
Labourer	51.80	59.05	48.50	53.90	51.60	47.80
Maintenance man	53.80&56.10	67.05	56.37	61.90-67.00	57.60-58.70	..
Pipe layer	52.90	72.75	52.97	61.90	59.20&64.00	54.50
Tractor driver	59.50-62.70	59.40-67.50	58.95-67.26	60.10-66.40	57.00-64.50	52.20-56.30
<u>RAILWAY SERVICES</u>						
<u>Permanent way -</u>						
Fettler, labourer, etc.	49.70-51.30	48.20	56.09	54.75	51.50	53.10
Ganger, fettling gang	56.95-64.65	55.30-63.00	63.51	55.55-59.35	58.05-66.40	60.20-70.00

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rate.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>RAILWAY SERVICES - continued</u>						
<u>Traffic -</u>						
Guard	58.65-66.75	56.50-65.10	68.17-76.01	57.25-65.35	62.15-68.35	61.90-66.70
Locomotive cleaner	47.10	46.30	55.69	45.90	51.50	47.00
Locomotive engine driver	75.35-82.45	73.70-80.80	82.43-87.35	73.10-80.20	68.85-84.90	78.55-85.65
Locomotive fireman	49.70-60.15	47.70-58.60	60.83-64.39	47.70-58.75	52.95-60.30	52.45-63.35
Porter	48.00-52.30	46.60-51.00	54.63&55.65	46.60-57.75	51.50-55.95	51.45-63.45
Shunter - head	a71.05-75.45	..	..	..	62.30-68.35	..
- leading	a60.85-67.75	a59.20-68.40	74.41-79.15	59.35&61.05	..	b63.95&65.65
- ordinary	a52.90-57.55	a51.50-55.90	64.21&65.39	57.25	55.55&58.90	b56.25-60.75
Signalman	c53.50-73.85	c54.30-70.00	58.95-74.61	52.50-68.55	d55.95-72.15	57.45-62.35
<u>ROAD AND AIR TRANSPORT</u>						
<u>Air transport -</u>						
Clerk	68.65-102.90	68.65-102.90	68.65-102.90	68.65-102.90	68.65-102.90	68.65-102.90
Ground engineer	62.90-72.50	62.00-71.70	60.10-69.90	61.50-71.20	62.10-71.80	62.80-72.40
Loader, porter	49.50&50.80	48.50&49.90	46.70&48.10	48.10&49.50	48.70&50.00	49.50&50.80
<u>Road transport -</u>						
Assistant	61.70	49.70	53.25	49.20	51.50	50.60
Motor mechanic	66.60	65.80	72.41	65.40	65.90	66.50
Motor truck driver -						
25 cwt or less	e 61.70	56.80	58.45	56.30	56.90	57.70
Over 25 cwt to 3 tons	f 64.70	58.70	60.25	58.20	58.80	59.50
Over 3 tons & under 6 tons	g65.60-68.80	60.60	62.25	58.20	60.70	61.50
<u>Tramways and buses -</u>						
Bus driver - one-man operator	72.75	67.70	72.24-73.93	65.50&68.00	64.70	63.00
- other	66.20	63.40	66.24&67.93	63.00	55.20	..
Conductor	50.80&55.00	49.90&54.10	56.01&58.87	49.40&53.70	51.50	..
Tram driver	..	57.80	..	57.30	..	..
Track repairer	..	50.80	..	..	..	..
Vehicle cleaner	50.50	50.80	54.10	49.10	51.50	50.30

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (g) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>SHIPPING AND STEVEDORING</u>						
<u>Harbour services -</u>						
Carpenter's labourer	..	56.40	..	55.50	61.90	48.00
Crane driver	70.60	72.50	60.48	56.30-59.50	..	64.30-72.90
General labourer	..	55.50	48.57	46.60	61.90	47.80
Wharf carpenter	a 82.00	71.40	60.11	59.00	70.10	67.90
Wharf storeman	56.10	59.65	49.20	52.60	51.50	53.00
Wharf watchman	56.00	56.99	56.64	60.00	b 1.76 per hr.	b 1.76 per hr.
<u>Shipping, cargo vessels (c) (d) -</u>						
Able seaman	57.00	57.00	57.00	57.00	57.00	57.00
Greaser or oiler	57.00	57.00	57.00	57.00	57.00	57.00
Assistant cook	55.10	55.10	55.10	55.10	55.10	55.10
Engineer, 2nd	75.90-103.70	75.90-103.70	75.90-103.70	75.90-103.70	75.90-103.70	75.90-103.70
Master	82.10-154.50	82.10-154.50	82.10-154.50	82.10-154.50	82.10-154.50	82.10-154.50
Chief officer	67.50-85.80	67.50-85.80	67.50-85.80	67.50-85.80	67.50-85.80	67.50-85.80
Chief steward	64.70	64.70	64.70	64.70	64.70	64.70
<u>Stevedoring -</u>						
Wharf clerk, per hour (e)	1.96	1.96	1.96	1.96	1.96	1.96
Wharf labourer, per hour (e)	1.91	1.91	1.91	1.91	1.91	1.91
Wharf labourer, permanent	67.40	67.40	67.40	67.40	67.40	f 60.00
<u>Tugs -</u>						
Master	72.90	63.30	63.30	63.30	69.60	76.50
Deckhand	65.90	56.40	51.27	51.50	62.40	54.40
Fireman	66.60	58.10	51.27	54.10	62.40	51.70
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION</u>						
<u>Post Office -</u>						
Mail officer	64.14	64.14	64.14	64.14	64.14	64.14
Motor driver	66.81	66.81	66.81	66.81	66.81	66.81
Postal officer	64.14	64.14	64.14	64.14	64.14	64.14
Postman	62.38	62.38	62.38	62.38	62.38	62.38

(a) Rates include allowances for sick leave and tools. (b) Hourly rate of pay for casuals. (c) 8 hours a day. (d) Rates include keep and accommodation valued at \$5.47 a week. (e) Rates of pay are for casuals on other than special cargo work.

17.  
MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued  
31 DECEMBER 1971  
 (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION - continued</u>						
Telephone services -						
Lineman - grade I	56.61-63.62	56.61-63.62	56.61-63.62	56.61-63.62	56.61-63.62	56.61-63.62
- grade II	72.98	72.98	72.98	72.98	72.98	72.98
Telecommunications technical officer, grade I	97.68	97.68	97.68	97.68	97.68	97.68
Telecommunications tradesman	66.17	66.17	66.17	66.17	66.17	66.17
Telecommunications assistant	59.18	59.18	59.18	59.18	59.18	59.18
<u>WHOLESALE AND RETAIL TRADE</u>						
Butchers, retail -						
General butcher	64.80	63.90	62.10	63.40	65.07	66.40
Cold storage -						
Inside hand	56.50	59.00	52.52	48.80	54.35	50.00
Commercial travellers (a) -						
Commercial traveller	78.80	70.80	67.95	68.70	55.45	56.20-64.30
Milk distribution -						
General hand	55.20	55.63	51.31	52.70	55.10	47.90
Milk carter (25 cwt or less)	60.30	69.40	58.45	62.29	57.65	70.30
Oil stores -						
Clerk	51.80-81.00	51.80-81.00	51.80-81.00	51.80-81.00	51.80-81.00	51.80-81.00
Storeman	47.60	59.60	55.85	59.20	51.50	60.30
Petrol service stations -						
Attendant	44.10	50.43	47.75	45.90	51.50	47.00
Retail stores -						
Clerk	65.60	63.64	62.87	56.00-80.00	67.10	50.10-61.10
Motor truck driver						
- 25 cwt or less	b 61.70	56.80	58.45	56.30	56.90	57.70
- over 25 cwt to 3 tons	c 64.70	58.70	60.25	58.20	58.80	59.50

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight, 10,250 lb to 13,750 lb.



18.  
MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued  
31 DECEMBER 1971  
 (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>WHOLESALE AND RETAIL TRADE -</u> continued						
<u>Retail stores - continued</u>						
Shop assistant -						
Assistant-in-charge	66.70	58.85	63.68	59.97-61.70	..	65.20-73.50
Drapery	65.10	56.61	59.50	56.51	60.30	50.10-61.10
Grocery	65.10	56.61	59.50	56.51	60.30	50.10-61.10
Hardware	65.10	56.61	59.50	56.51	60.30	50.10-61.10
Storeman	56.80	56.00	59.50	52.60	59.20	54.10
<u>Wholesale warehouses -</u>						
Adult male	57.70	56.00	54.67	55.20	58.70	50.10
<u>Wool stores -</u>						
Clerk	48.10-58.60	48.10-58.60	48.10-58.60	48.10-58.60	48.10-58.60	48.10-58.60
Storeman	56.00	55.10	59.08	54.70	61.16	55.90
Wool classer	65.30	63.60	63.57	63.20	69.58	64.30
<u>PUBLIC AUTHORITY (N.E.I.) AND</u> <u>COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service -</u>						
Clerk, class 1, 21 years (a)	66.44	66.44	66.44	66.44	66.44	66.44
Clerical assistant (a)	56.05-82.56	56.05-82.56	56.05-82.56	56.05-82.56	56.05-82.56	56.05-82.56
<u>Fire brigades -</u>						
Fireman	66.95-85.10	70.47-84.81	65.65-84.95	55.50-65.05	67.35-82.59	68.15-83.35
<u>Hospitals -</u>						
Cook	63.70&68.20	54.70-71.10	64.45	52.00-57.50	57.10-63.40	53.54-67.15
Kitchenman	57.90	53.30	57.45	47.75	52.95	50.71&52.10
Laundry employee	58.60	53.30	53.46&54.55	51.10	51.50	53.54-54.63
Orderly	58.90	54.50	53.45-56.45	49.50-55.10	51.50	53.54-57.12
Porter	57.70&58.60	54.50	53.45&55.09	47.75-51.00	51.50	50.71-52.10
<u>Office services (private) (d) -</u>						
Clerk, 21 years	60.70	62.50	58.63	56.00	58.30	52.20

(a) 36 $\frac{3}{4}$  hours. (b) 42 hours. (c) 56 hours. (d) Occupation included for the first time.

19.  
MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued  
31 DECEMBER 1971  
 (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND</u> <u>COMMUNITY AND BUSINESS SERVICES -</u> continued						
<u>Other services -</u>						
Graduate engineer	94.71-131.73	94.71-131.73	94.71-131.73	94.71-131.73	94.71-131.73	94.71-131.73
Graduate scientist	78.83-119.27	78.83-119.27	78.83-119.27	78.83-119.27	78.83-119.27	78.83-119.27
<u>AMUSEMENT, HOTELS, PERSONAL</u> <u>SERVICE, ETC. -</u>						
<u>Commercial broadcasting -</u>						
Announcer	56.40&59.25	56.40&59.25	54.90&57.75	54.90&57.75	54.25	..
<u>Hairdressing -</u>						
Hairdresser (men's)	60.30	59.97	58.82	59.06	58.08	59.90
<u>Hotels (a) -</u>						
Barman	55.90	55.00	53.20	53.20-57.10	57.00	55.60
Cellarman	59.40	58.50	56.70	56.10	..	59.10
Cook - first	57.30-70.10	56.40-69.20	57.14&61.27	61.10-66.20	48.75-60.80	57.00-69.70
- all others	55.50-61.50	54.50-60.70	51.31	51.60-57.00	55.50-57.30	55.10-61.20
Porter (day)	52.50	51.60	47.75	47.40	52.70	52.20
Useful	52.50	51.60	47.75	47.40	52.70	52.20
Waiter	53.80	52.90	51.00	48.40	54.00	53.50
<u>Laundries -</u>						
General hand	54.00	51.40	48.54	45.90	53.08	49.20
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	52.70	59.80	52.90	59.35	57.50	57.00
Pantryman	46.60	51.60	46.91	46.35	52.70	51.00
Waiter	47.40	52.90	46.91	47.45	54.00	52.30
<u>Theatres -</u>						
Projectionist	74.20&80.60	74.20&80.60	73.57	74.20&80.60	74.20&80.60	74.20&80.60
Usher, ticket taker, etc.	50.40	50.40	49.72	50.40	50.40	50.40

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>T.V. transmission -</u>						
Cameraman	62.70-76.20	62.70-76.20	62.70-76.20	62.70-76.20	62.70-76.20	62.70&69.40
Technician	69.40&76.20	69.40&76.20	69.40&76.20	69.40&76.20	69.40&76.20	61.70&57.70
<u>Watchmen, cleaners, etc. -</u>						
Lift attendant	55.40	51.90	49.45	46.50	51.50	49.20
Office cleaner (day)	55.00	54.60	48.50	45.90	51.50	49.20
Watchman	55.20	51.90	49.13	49.30	51.50	..

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES (a)

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
<u>Engineering, general -</u>						
Process worker	47.31	46.45	44.65	46.07	40.45	47.21
Other adults	38.50	37.55	35.80	37.15	..	38.40
<u>Motor vehicle manufacture -</u>						
Process worker	44.85	43.98	42.18	43.60	..	44.70
Sewing machinist (b)	50.54	49.69	47.98	49.31	..	50.35
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Dry cleaning -</u>						
Examiner	42.80	42.80	42.80	42.80	42.80	42.80
Presser	60.20	60.20	60.20	60.20	60.20	60.20
Receiver and despatcher	42.30	42.30	42.30	42.30	42.30	42.30
Repairer	40.40&41.70	40.40&41.70	40.40&41.70	40.40&41.70	40.40&41.70	40.40&41.70
Spotter	44.20	44.20	44.20	44.20	44.20	44.20
Other adults	38.60	38.60	38.60	38.60	38.60	38.60
<u>Footwear manufacturing -</u>						
Adult female	41.70	41.70	41.70	41.70	41.70	41.70
<u>Millinery -</u>						
Milliner	44.50	44.50	44.50	44.50	44.50	44.50
<u>Order dressmaking -</u>						
Cutter	64.60	64.60	64.60	64.60	64.60	64.60
Machinist	44.50	44.50	44.50	44.50	44.50	44.50
<u>Order tailoring (men's) -</u>						
Coat machinist or table hand	46.00	46.00	46.00	46.00	46.00	46.00
Cutter	71.40	71.40	71.40	71.40	71.40	71.40
Tailoress	60.20	60.20	60.20	60.20	60.20	60.20
Trouser machinist or table hand	44.50	44.50	44.50	44.50	44.50	44.50

(a) See explanatory notes on page 1. (b) Occupation included for the first time.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Ready made clothing (men's) -</u>						
Coat machinist or table hand	44.50	44.50	44.50	44.50	44.50	44.50
Cutter	65.10	65.10	65.10	65.10	65.10	65.10
Examiner	47.40	47.40	47.40	47.40	47.40	47.40
Hand sewer of buttons	40.90	40.90	40.90	40.90	40.90	40.90
Head of table	46.60	46.60	46.60	46.60	46.60	46.60
Presser	60.70	60.70	60.70	60.70	60.70	60.70
Trouser machinist or table hand	44.50	44.50	44.50	44.50	44.50	44.50
<u>Ready made dressmaking -</u>						
Cutter	61.80	61.80	61.80	61.80	61.80	61.80
Examiner	47.40	47.40	47.40	47.40	47.40	47.40
Finisher	44.50	44.50	44.50	44.50	44.50	44.50
Hand sewer of buttons, etc.	40.90	40.90	40.90	40.90	40.90	40.90
Head of table	46.60	46.60	46.60	46.60	46.60	46.60
Table hand or machinist	44.50	44.50	44.50	44.50	44.50	44.50
Presser	44.50	44.50	44.50	44.50	44.50	44.50
Other adults	38.60	38.60	38.60	38.60	38.60	38.60
<u>Textiles - Cotton mills -</u>						
Spinner	37.40	37.40	36.60	36.90	..	37.40
Winder and/or reeler	37.40	37.40	36.60	36.90	..	37.40
<u>Textiles - Knitting mills -</u>						
Examiner	37.40	37.40	36.60	36.90	37.40	37.40
Finisher	37.40	37.40	36.60	36.90	37.40	37.40
Grader	37.40	37.40	36.60	36.90	37.40	37.40
Knitter	37.40	37.40	36.60	36.90	37.40	37.40
Machinist	38.20	38.20	37.34	37.60	38.20	38.20
Welter and/or overlocker	37.90	37.90	37.34	37.30	37.90	37.90



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Textiles - Woollen mills -</u>						
Gill box attendant	37.40	37.40	36.60	36.90	37.40	37.40
Mender	37.40	37.40	36.60	37.40	37.40	37.40
Weaver	38.60	38.60	36.60	37.90	38.60	38.60
Winder	37.40	37.40	36.60	36.90	37.40	37.40
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Biscuit and cake making -</u>						
Adult female	37.00	38.30	40.06	39.20	35.10	35.50
<u>Cereals, condiments, etc. -</u>						
General factory hand	41.10	36.70	36.72	36.40	39.22	37.10
<u>Confectionery -</u>						
General hand	37.80	38.30	38.18	39.20	36.40	39.00
<u>Jam, fruit and vegetable preserving -</u>						
General hand	37.10	37.10	36.72	37.10	35.40	37.10
<u>Meat preserving -</u>						
General hand	38.80	41.40	37.60	29.50	..	..
<u>Pastrycooking -</u>						
Packer	40.70	40.20	39.25	41.20	40.32	..
Pastrycook	44.90	48.50	..	42.10	45.92	53.70
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture -</u>						
Carpet sewer	37.40	39.30	..	39.00	36.52	39.80
Machinist (bedding)	41.80	38.90	41.37	38.60	36.52	39.40
<u>PAPER, PRINTING, ETC.</u>						
<u>Printing, general -</u>						
Bookbinder	39.20-39.50	38.60-38.90	37.20-37.50	38.30-38.60	38.70-39.00	39.10-39.40
Cardboard box machinist	38.30	37.50	36.10	37.20	37.60	38.20
General hand	37.00	36.40	35.00	36.00	36.50	37.00

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Printing, general - continued</u>						
Packer	37.70&38.00	37.10&37.30	35.70&35.90	36.70&37.00	37.20&37.40	37.80&38.10
Paper pattern maker	37.00	36.40	35.00	36.00	36.50	37.00
Printing machine feeder	39.20	38.60	37.20	38.30	38.70	39.10
<u>OTHER MANUFACTURING</u>						
<u>Leather goods manufacture -</u>						
Leather handbags, etc.	61.20	60.30	58.40	59.90	..	61.10
<u>Pharmaceutical preparations -</u>						
Filler	42.10	..	..	..	34.32	49.80
General hand	41.60	43.60	..	..	34.32	43.50
<u>Potteries -</u>						
Adult female	35.60	36.80	53.95	30.70	35.46	..
<u>Rubber goods -</u>						
Adult female	41.78	41.12	36.95	40.80	41.22	..
<u>Soap -</u>						
General hand	35.80	36.70	37.09	36.40	41.12	..
<u>TRANSPORT AND COMMUNICATION</u>						
<u>Air transport -</u>						
Air hostess (a)	55.24-71.75	55.24-71.75	55.24-71.75	55.24-71.75	55.24-71.75	55.24-71.75
Clerk (b)	54.62-64.23	54.62-64.23	54.62-64.23	54.62-64.23	54.62-64.23	54.62-64.23
<u>Post Office -</u>						
Monitor (c)	63.03	63.03	63.03	63.03	63.03	63.03
Phonogram operator (c)	52.89	52.89	52.89	52.89	52.89	52.89
Telephonist	d 52.89	d 52.89	d 52.89	d 52.89	e 52.89	e 52.89
Typist (c)	54.52	54.52	54.52	54.52	54.52	54.52

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours.

(c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TRANSPORT AND COMMUNICATION - continued</u>						
<u>Railway refreshment services -</u>						
Canteen hand	35.60&36.50	36.60	43.95	36.45	39.85	..
Cook	37.30-40.20	38.00-42.10	47.93	37.55-41.65	42.45	..
Pantrymaid	35.00&36.00	36.60	43.95	36.45	..	..
Waitress	35.60-36.90	36.60	43.26	36.45	39.85	..
<u>Shipping offices -</u>						
Clerk	41.90-50.20	41.90-50.20	41.90-50.20	41.90-50.20	41.90-50.20	41.90-50.20
<u>Tramways and buses -</u>						
Conductress	a 50.80&55.00	49.90&54.10	..	..	50.20	..
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchers, retail -</u>						
Cashier	46.30	45.60	44.30	45.30	47.00	43.00
<u>Oil stores -</u>						
Clerk	39.20-51.80	39.20-51.80	39.20-51.80	39.20-51.80	39.20-51.80	39.20-51.80
<u>Retail stores -</u>						
Calculating machine operator	54.65	51.93	52.84	45.50	44.00	42.10-52.00
Clerk	51.50	46.84	50.72	43.50	43.00	39.90-49.80
Departmental manageress	59.60-78.80	48.57&57.43	50.44&64.53	..	..	58.60-73.50
Ledger machine operator	53.35	51.93	52.84	45.50	44.00	42.10-52.00
Shop assistant - confectionery	55.70	46.23	46.79	44.19	48.60	39.90
- drapery	65.10	56.61	59.25	44.19&56.51	48.60	49.00-58.90
Switchboard attendant	51.50	48.87	47.54	43.50	44.00	39.90-49.80
<u>Wholesale warehouses -</u>						
Adult female	48.60	42.40&56.00	40.52	43.10	47.30	39.90
<u>Wool stores -</u>						
Clerk	36.70-44.60	36.70-44.60	36.70-44.60	36.70-44.60	36.70-44.60	36.70-44.60

(a) Motor bus conductress only.

## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Accounting machinist - grade I	54.52	54.52	54.52	54.52	54.52	54.52
- grade III	70.47	70.47	70.47	70.47	70.47	70.47
Typist	54.52	54.52	54.52	54.52	54.52	54.52
Stenographer, grade I	58.33	58.33	58.33	58.33	58.33	58.33
<u>Hospitals -</u>						
Cook	63.70&68.20	45.40-59.00	58.57&60.26	37.40-40.30	44.45-51.35	50.86-63.80
Housemaid	44.30	41.10	42.75	33.90-38.40	37.40	40.56
Kitchenmaid	44.30	41.10	42.75	33.90-38.40	37.40	40.56
Laundry worker	44.90	41.10	42.75	34.90	37.40	40.56
Nurse (qualified), first year	67.75	68.00	67.86	61.00	76.00	58.10
Nursing aide	51.05-56.30	48.90&51.50	51.68	38.80-42.10	45.30	49.10
Wardsmaid	44.30	43.30	42.75	33.90-38.40	37.40	40.56
Washing machine attendant	45.80	42.10	42.75	34.90	40.70	43.10
<u>Office services (private) (b) -</u>						
Accounting machinist	54.15	51.00	49.66	45.50	44.00	40.70
Clerk, 21 years	51.60	48.00	47.54	43.50	43.00	38.70
Stenographer	54.15	51.00	49.66	45.50	44.00	40.70
Typist	51.60	48.00	47.54	43.50	43.00	38.70
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Boarding houses -</u>						
Cook	61.28-66.60	51.90-65.90	41.90&52.45	40.40-52.90	36.50-40.40	42.20-53.20
Housemaid	43.50	42.90	37.66	37.40	34.05	39.10
Waitress	51.10	50.70	37.66	37.60	34.05	40.20
<u>Cleaners -</u>						
Office cleaner (day)	45.10&45.70	49.50	39.20	c 33.10	37.12	40.10
<u>Commercial broadcasting -</u>						
Announcer	47.50&50.25	45.90&50.25	45.90&48.85	45.90&48.85	45.35	..
<u>Hairdressing -</u>						
Hairdresser	46.50	52.13	50.91	46.75	43.82	46.25

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES -- continued

31 DECEMBER 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>Hotels (a) -</u>						
Barmaid	55.90	55.00	53.20	53.20-57.10	57.00	55.60
Cook	52.90-67.00	52.10-66.10	41.90-51.12	48.90-62.90	51.60-55.60	52.70-66.60
Housemaid	43.50	42.90	37.66	38.00	41.20	43.30
Kitchenmaid	43.50	42.90	37.66	38.00	41.20	43.30
Waitress	51.50	50.70	38.72	38.50	41.20	51.20
<u>Laundries -</u>						
Ironer	42.00	39.20	36.57	34.50&35.20	35.90	35.00
Washing machine attendant	43.00	47.70	39.30	40.70	37.40	40.10
Other adult	42.00	37.80	36.57	34.00	35.90	31.40
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	40.40	56.90	41.95	45.20	52.40	44.20
Pantrymaid	37.10	44.00	37.61	36.70	41.20	40.10
Waitress	37.10	50.70	37.61	37.60	41.20	41.20
<u>Theatres -</u>						
Ticket seller (b)	42.90	42.90	43.07	42.90	42.90	42.90
Usherette, ticket taker, etc.(b)	42.40&43.50	42.40&43.50	41.95	42.40&43.50	42.40&43.50	42.40&43.50

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided. (b) 36 hours.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600.

19 JULY 1972

J. P. O'NEILL

COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.